**Family Resource Center of Oswego County**

*We exist to promote a culture of LIFE in the community!*

Thank you for your interest in employment at the Family Resource Center of Oswego County. Enclosed in this application are the following:

* Employment Application
* Overview of Beliefs
* 3 Reference request forms (one MUST be completed by your Pastor)
* Statement of Faith (Must be signed by you and your Pastor)
* Statement of Principle
* Code of Conduct

Please return the completed application forms:

* By mail (PO Box 5444, Oswego, NY 13126)
* In person during business hours: Monday- Wednesday 11-4. (157 Liberty St., Oswego, NY 13126)
* Via email (info@familyresourcecenter.life)

Please give the reference request forms to those who are going to fill them out and have them either email or mail the completed forms directly to the Family Resource Center.

Note: One of your Reference Request Forms MUST be completed by your Pastor

Thank you for your interest!

**Family Resource Center EMPLOYMENT APPLICATION**

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Position Sought\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Last First Middle Initial

Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Number and Street City State Zip code

Phone #\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Social Security #\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Are you over 18 years old? 🞎 Yes 🞎 No

Email Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Are you legally eligible for employment in the United States? *(If offered*

*Employment, you will be required to provide documentation to verify eligibility.*) 🞎 Yes 🞎 No

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Education:**

 High School: Number of years completed (*circle one*) 1 2 3 4 Diploma: 🞎 Yes 🞎 No G.E.D.: 🞎 Yes 🞎 No

 School \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 College and/or Vocational School: Number of years completed (*circle one*) 1 2 3 4 5 6 7

 School(s) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Address \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Major \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Degrees Earned (Date) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Describe other training or degrees:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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**Employment History**: List most recent employment first. May we contact your present employer? 🞎 Yes 🞎 No

Employer \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date of employment: From\_\_\_\_\_\_\_\_\_ To\_\_\_\_\_\_\_\_\_

Address \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Position/Duties \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Telephone \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Reason for leaving \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Supervisor name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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Supervisor name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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Address \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Position/Duties \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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Supervisor name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Additional Information:**

1. What is your reason for seeking employment here? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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2. What special skills, talents, gifts or personality traits would you bring to this ministry?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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3. If you are not chosen for this position, would you be willing to be a volunteer with the program or be on the Prevention Services Committee? Yes\_\_\_\_\_\_\_ No\_\_\_\_\_\_\_

4. This organization is a pro-life Christian ministry. We believe that our faith in Jesus Christ empowers us, enables us, and motivates us to provide crisis pregnancy services in this community. Please write a brief statement about how your faith would affect your work if hired.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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**References:**

Please provide at least two employment references and at least two personal references (*including your pastor*):

 Name Address Phone # Years Acquainted Relationship

1.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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5.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**APPLICANT'S CERTIFICATION AND AGREEMENT**

I certify that the facts set forth in this employment application are true and complete to the best of my knowledge, and I authorize my prospective employer to verify their accuracy and to obtain reference information on my work performance and character. I give permission to my prospective employer to conduct a criminal background check to the extent that the position for which I am applying may involve interaction with minors. I release my prospective employer and any person or entity providing such reference information from any and all liability relating to the provision of such information or relating to any employment decisions made based upon such information. I understand that, if employed, any falsified statements or omissions of material information on this application may lead to my prompt dismissal. If I am offered and accept employment, I agree to fully adhere to the policies and rules of my prospective employer. However, I understand that neither the existence of such policies and rules nor anything said during my interview process shall be deemed to create an express or implied employment contract. I UNDERSTAND THAT ANY EMPLOYMENT THAT MAY BE OFFERED TO ME WILL BE FOR AN INDEFINITE DURATION AND ON AN AT-WILL BASIS. I understand that either my prospective employer or I will have the right to terminate any such employment at any time with or without notice or cause.

I further certify that I have read and that I am in full agreement with the pregnancy center's Statement of Faith and Statement of Principle.

Signature of Applicant \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Overview of Beliefs**

The Family Resource Center of Oswego County is an outreach ministry of Jesus Christ through His church. Therefore, the Family Resource Center, embodied in its volunteers, is committed to presenting the Gospel of our Lord to women with crisis pregnancies- both in word and in deed. Commensurate with this purpose, those who serve as board members, directors, staff and volunteers of the Family Resource Center of Oswego County are expected to have received Christ as their Savior and Lord.

The Family Resource Center of Oswego County is committed to providing its clients with accurate and complete information about both prenatal development and abortion.

The Family Resource Center of Oswego County is committed to integrity in dealing with clients, earning their trust and providing promised information and services. The Pregnancy Center denounces any form of deception in its corporate advertising or individual conversations with its clients.

The Family Resource Center of Oswego County is committed to assisting women to carry to term by providing emotional support and practical assistance. Through the provision of God’s people and the community at large, women may face the future with hope and plan constructively for themselves and their babies.

The Family Resource Center of Oswego County does not discriminate in providing services because of race, creed, color, religion, national origin, age or marital status of its clients.

The Family Resource Center of Oswego County does not recommend, provide or refer for abortion or abortifacients.

The Family Resource Center of Oswego County offers assistance free of charge at all times.

The Family Resource Center of Oswego County is committed to creating awareness within the local community of the needs of pregnant women, and of the fact that abortion only compounds the human need rather than resolving it.

The Family Resource Center of Oswego County does not recommend, provide or refer single women for contraceptives. (Married women seeking contraceptive information are urged to seek counsel, along with their husbands, from their pastor and physician.)

The Family Resource Center of Oswego County recognizes the validity of adoption as one alternative to abortion but is not biased toward adoption when compared to other life-saving alternatives. The Pregnancy Center is independent of adoption agencies, relating to them in the same manner as to other helpful referral sources. The Family Resource Center of Oswego County receives no payments of any kind from these agencies, does not enter into contractual relationships with them, and does not share combined office space. Adoption agencies are not established under the auspices of Center. The Family Resource Center of Oswego County neither initiates nor facilitates independent adoptions, though we may refer for independent adoption.

**EMPLOYEE REFERENCE REQUEST**

 **The Family Resource Center of Oswego County**

Reference for \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

The above-named person has submitted an application to work for the pregnancy center. The applicant has authorized us to conduct a reference check. An employee provides support to women facing unplanned pregnancies.

Some of the qualities sought in an employee are:

 1. A genuine commitment to Jesus Christ as Savior and Lord of their lives.

1. A dependable, responsible attitude; a willingness to give of themselves to the women.

 with whom they work

 3. A steadfast and faithful confidence in the Word of God and an ability to communicate its truth.

We have asked each applicant to supply us with two references—one from their pastor and one from a person who knows them well. Please answer the questions below and write a short paragraph describing the applicant with particular emphasis on the qualities outlined above.

How long have you known the applicant? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

What is your relationship to the applicant? (e.g., pastor, relative, friend) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

How would you rate the applicant regarding:

|  |  |  |  |
| --- | --- | --- | --- |
|   | Below average | Average | Above average |
| Dependability |  |  |  |
| Spiritual maturity |  |  |  |
| Communication skills |  |  |  |
| Cooperation |  |  |  |
| Compassion/Mercy |  |  |  |
| Submission to authority |  |  |  |
| Initiative |  |  |  |

 Please briefly describe applicant and your relationship with applicant:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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 Your name (please print)

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Daytime phone number

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Signature

Please mail the completed form to:

**The Family Resource Center**

**P.O. Box 5444**

**Oswego, N.Y. 13126**

*Thank you!*

**EMPLOYEE REFERENCE REQUEST**

 **The Family Resource Center of Oswego County**

Reference for \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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What is your relationship to the applicant? (e.g., pastor, relative, friend) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

How would you rate the applicant regarding:

|  |  |  |  |
| --- | --- | --- | --- |
|   | Below average | Average | Above average |
| Dependability |  |  |  |
| Spiritual maturity |  |  |  |
| Communication skills |  |  |  |
| Cooperation |  |  |  |
| Compassion/Mercy |  |  |  |
| Submission to authority |  |  |  |
| Initiative |  |  |  |

Please briefly describe applicant and your relationship with applicant:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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 Your name (please print)

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Daytime phone number

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Signature

Please mail the completed form to:

The Family Resource Center

P.O. Box 5444

Oswego, N.Y. 13126

**EMPLOYEE REFERENCE REQUEST**

 **The Family Resource Center of Oswego County**

Reference for \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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|  |  |  |  |
| --- | --- | --- | --- |
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 Please briefly describe applicant and your relationship with applicant:

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 Your name (please print)

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 Daytime phone number

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 Signature

Please mail the completed form to:

**The Family Resource Center**

**P.O. Box 5444**

**Oswego, N.Y. 13126**

*Thank you!*

Code of Conduct

The Family Resource Center of Oswego County is a Christian ministry. As such, faith in Jesus Christ is essential to the mission and vision of this ministry. The Family Resource Center of Oswego County requires all employees, volunteers and board members to act in accordance with the Statement of Faith and adhere to this standard of conduct. Failure to adhere to these standards of conduct could result in disciplinary action or termination of the relationship between the employee, volunteer or board member and the Family Resource Center of Oswego County.

In accordance with the ministry’s Statement of Faith, I affirm the following: I believe that all human life is sacred and created by God.

I believe in the sanctity of human life from conception until natural death. I therefore reject abortion in all forms.

I believe that God intends sexual intimacy to be between a genetic man and a genetic woman who are married to each other. I therefore commit to celibacy outside the confines of marriage between a genetic man and a genetic woman.

I believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, or use of pornography) is sinful and offensive to God. I therefore commit to refrain from such behaviors.

I believe that God wonderfully and immutably creates each person as either male or female, and that these two distinct, complementary sexes together reflect the image and nature of God. Accordingly, my communication with clients and all other persons reflects the reality of God’s created order. I will use male pronouns to refer to those persons who were created biologically male; and female pronouns to refer to those persons created biologically female.

I agree to dress and conduct myself in a manner that is modest, appropriate to the activities being undertaken and consistent with my genetic gender.

I affirm that I have read the above Code of Conduct, agree with its statements and agree to willingly abide by this Code of Conduct.

Signed\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Statement of Faith

We believe the Bible to be the inspired, the only infallible authoritative Word of God revealing the love of God to the world.

We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit.

We believe in the deity of the Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood on the cross, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.

We believe that all people everywhere are lost and face the judgement of God, that Jesus Christ is the only way of salvation, and that for the salvation of the lost and sinful person, repentance of sin and faith in Jesus Christ results in regeneration by the Holy Spirit.

We believe in the present ministry of the Holy Spirit, whose indwelling enables the Christian to live a godly life.

We believe in the spiritual unity of believers in the Lord Jesus Christ and that all true believers are members of His body, the Church.

We believe God’s plan for human sexuality is to be expressed only within the context of marriage, that God created man and woman as unique biological persons made to complete each other. God instituted monogamous marriage between male and female as the foundation of the family and the basic structure of human society. For this reason, we believe that marriage is exclusively the union of one genetic male and one genetic female.

We believe that we must dedicate ourselves to prayer, to the service of our Lord, to His authority over our lives, and to the ministry of evangelism.

We believe that human life is sacred from conception to its natural end; and that we must have concern for the physical and spiritual needs of our fellow men.

I attest to believing the above statements and I commit to living my life and behaving in accordance with the above beliefs.

Applicant: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Applicant’s Pastor: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Statement of Principal**

The Family Resource Center of Oswego County is an outreach ministry of Jesus Christ through His church. Therefore, the Family Resource Center, embodied in its volunteers, is committed to presenting the Gospel of our Lord to women and men during a time of unexpected pregnancy and parenting – both in word and in deed. Commensurate with this purpose, those who serve as board members, employees and volunteers of the Family Resource Center of Oswego County are expected to have received Christ as their Savior and Lord.

The Family Resource Center of Oswego County is committed to providing its clients with accurate and complete information about both prenatal development and abortion.

The Family Resource Center of Oswego County is committed to integrity in dealing with clients, earning their trust, and providing promised information and services. The Family Resource Center of Oswego County denounces any form of deception in its corporate advertising or individual conversations with clients.

The Family Resource Center of Oswego County is committed to assisting women to carry their pregnancy to term by providing emotional support and practical assistance. Through the provision of God’s people, and the community at large, women and men may face the future with hope and plan constructively for themselves and their babies.

The Family Resource Center of Oswego County does not discriminate in providing services based on the race, gender, creed, ethnicity, religion, national origin, age, or marital status of any client.

The Family Resource Center of Oswego County offers assistance free of charge at all times.

The Family Resource Center of Oswego County is committed to creating awareness within the local community of the needs of pregnant women, and of the fact that abortion only compounds the human need rather than resolving it.

The Family Resource Center of Oswego County does not recommend, provide, or refer single women for contraceptives. Married women seeking contraceptive information are urged to seek counsel, along with their husbands, from their pastor and physician.

The Family Resource Center of Oswego County does not recommend, provide, or refer for abortion or abortifacients.

The Family Resource Center of Oswego County recognizes the validity of adoption as one alternative to abortion but is not biased toward adoption when compared to other lifesaving alternatives. The Family Resource Center of Oswego County is independent of adoption agencies, relating to them in the same manner as to other helpful referral sources. The Family Resource Center of Oswego County receives no payments of any kind from these agencies, does not enter contractual relationships with them, and does not share combined office space. Adoption agencies are not established under the auspices of the Family Resource Center of Oswego County. The Family Resource Center of Oswego County neither initiates nor facilitates independent adoptions, though we may refer for independent adoption.